

**Okemos Board of Education
Okemos, Michigan 48864
REGULAR MEETING DECEMBER 12, 2022**

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12-12-2022

The regular meeting of the Okemos Board of Education was called to order by Vice President Melanie Lynn at 7:02 p.m. Call To Order

Members Present: Dean Bolton, Katie Cavanaugh, Melanie Lynn, Vincent Lyon-Callo, Andrew Phelps and Jayme Taylor

Members Absent: Mary Gebara

Administrators: Superintendent John Hood; Assistant Superintendent Stacy Bailey; Assistant Superintendent Steve Keskes; Director Elizabeth Lentz; Director Dr. Lara Slee

Vice President Melanie Lynn, Superintendent Hood and members of the board recognized Members Dean Bolton and Sarah Vincent Lyon-Callo for their dedication and service as a member of the Okemos Board of Education. Recognition

Members of the district's CRPBIS team provided an overview of the CRPBIS system and its key initiatives. The team described the connection to the strategic and equity plans; the similar approach as MTSS (Academic); gave a comparison of PBIS to CRPBIS; and explained the role and responsibilities of SSA's in the CRPBIS implementation at the building and district levels. Examples of initiatives being utilized and planned for; measuring their impact and using data to inform decisions and future planning was reported. Next steps were given including an upcoming survey of families, expanding the system to all buildings and levels, being proactive versus reactive, building relationships, more positive reinforcement and less punishment. Presentation:
CRPBIS

Members inquired about the following: examples of positive interventions; creating time for teachers to differentiate; breakdown of students within each piece of the triangle; recess as a punishment; and district-wide implementation plans.

Assistant Superintendent Steve Keskes and members of the District Wellness Committee provided an update regarding data and strategies to increase staff wellness as aligned with the district's SEL and Organizational Capacity goals of the strategic plan. Committee membership, organizational priorities pre-Covid versus during and post-Covid, and improving culture and retention through wellness was explained. Employee survey data was reviewed, and examples of activities and strategies already implemented were given. Plans for upcoming initiatives employees would like to experience to improve wellness and next steps were identified. Wellness
Committee
Update

Members inquired about communication and feedback from employees.

High School Representatives reported on the following: suicide awareness presentation; upcoming choir, orchestra and band concerts; policy regarding student supervision at OHS after 3:00 p.m.; upcoming diversity assembly; spirit week activities; upcoming mid-term exams; athletics update; club activity update; and recent start time survey feedback. Student Report

Transportation Director Corrinne Karpinski presented information regarding the purchase of four school buses to be funded by the Facilities/Technology/Security/Transportation/Capital Outlay bond. The bid process, timelines, electric buses, and the clean bus program grant was also discussed. School Bus
Purchases

No one addressed the board. Citizens Address
Agenda & Non-
Agenda Items

Superintendent Hood reported on the following: owner's rep update; new board member orientation; update on damaged high school sign; new branding around the district; recent meeting with Meridian Township regarding Meridian Senior Center; and upcoming Senior Center presentation to the board.

Members inquired about the following: possible presentation on who does what as far as the owners rep, architect and construction manager; Covid Testing Center update; and turf field safety concerns.

Vice President Lynn acknowledged correspondence from the following: David Schmidt requesting the teacher salary schedule; Katie Kirgis reporting a social media incident for someone not associated with OPS; Joan Wierzba suggesting a letter to Meridian Township regarding marijuana dispensaries; and Todd Heywood requesting a comment for a story for City Pulse.

Board Reports &
Request

Member Taylor reported on a recent ISOA meeting.

MOVED Andy Phelps, SUPPORTED by Jayme Taylor that board approve items 1 through 4 for immediate implementation and appropriate action.

Consent Agenda

Item 1: Minutes of the Regular Meeting of November 14, 2022;

Item 2: Minutes of the Regular Meeting of November 28, 2022;

Item 3: Minutes of the Executive Session Meeting of November 28, 2022:

Item 4: That the board acknowledge receipt of the November financial statement and approve payment of bills for November

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

MOVED Dean Bolton, SUPPORTED by Katie Cavanaugh that board waive the reading and adopt the resolution for collection of summer property tax as appropriate from Alaiedon Township, Meridian Township, and the City of Lansing and to negotiate a reasonable expense for such collection of the district's tax levy

Certify Summer
Tax

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	Yes
Katie Cavanaugh	Yes	Andy Phelps	Yes
Mary Gebara	---	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

MOVED Dean Bolton, SUPPORTED by Andy Phelps that board adopt the 2022 annual evaluation of Superintendent John Hood.

Superintendent
Evaluation

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	Yes
Katie Cavanaugh	Yes	Andy Phelps	Yes
Mary Gebara	---	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

MOVED Katie Cavanaugh, SUPPORTED by Jayme Taylor that board amend the contract of Superintendent John Hood to extend his dates of employment through June 30, 2025.

Superintendent
Contract

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	Yes
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Katie Cavanaugh Yes
Mary Gebara ---
Melanie Lynn Yes

Andy Phelps Yes
Jayme Taylor Yes

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

MOVED Dean Bolton, SUPPORTED by Vincent Lyon-Callo that the superintendent contract provision regarding life insurance reflect the district's current practice of three times salary for life insurance.

Superintendent
Life Ins

MOVED Andy Phelps, SUPPORTED by Katie Cavanaugh that the Okemos High School commencement take place three days after seniors' last instructional day.

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

Assistant Superintendent Stacy Bailey presented information regarding additional furniture purchases to be funded through the 2019 bond. She clarified that the new furniture can be repurposed when the buildings are rebuilt or renovated. She also provided an update regarding previous purchases that have since gone up in cost since being approved by the board.

OHS
Commencement
Date

Superintendent Hood provided initial survey data regarding school start times for the board's consideration. Participation rate, next steps and timelines were described, as well the process to be used. The board will engage in a work session for the purpose of analyzing the survey data.

Flexible
Furniture
Reconvene

Members discussed the following: information that would be helpful at the work session, community engagement, student voice, and subsequent conversation regarding homework.

No one addressed the board.

School Start
Times

A reminder that the January 9th board meeting includes the semi-annual organization meeting.

Work sessions to develop superintendent goals and board priorities, as well as regarding the school start times will be scheduled.

MOVED Jayme Taylor, SUPPORTED by Dean Bolton that board adjourn to Executive Session pursuant to Section 8(h) of the Open Meetings Act for the purpose of reviewing attorney-client privileged communications.

Public Comment
Other Matters

Roll Call Vote

Dean Bolton Yes
Katie Cavanaugh Yes
Mary Gebara ---
Melanie Lynn Yes

Vincent Lyon-Callo Yes
Andy Phelps Yes
Jayme Taylor Yes

Adjourn to
Executive
Session

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

The board adjourned to executive session at 9:11 p.m.

The board reconvened at 9:50 p.m.

Reconvene

Members Present: Dean Bolton, Katie Cavanaugh, Melanie Lynn, Vincent Lyon-Callo,
 Andrew Phelps and Jayme Taylor

Members Absent: Mary Gebara

Administrators: Superintendent John Hood

Vice President Lynn adjourned the regular meeting at 9:51 p.m.

Adjourn

Jayme Taylor, Secretary